



DEPARTMENT OF THE ARMY
551ST SIGNAL BATTALION
15TH REGIMENTAL SIGNAL BRIGADE
FORT GORDON, GEORGIA 30905

REPLY TO
ATTENTION OF:

ATZH-TBB

28 August 2012

MEMORANDUM FOR RECORD

SUBJECT: Policy Memorandum No. 11 – Consideration of Others (CO2)

1. . References:

a. Department of the Army Consideration of Others Handbook, dated 11 March 1998.

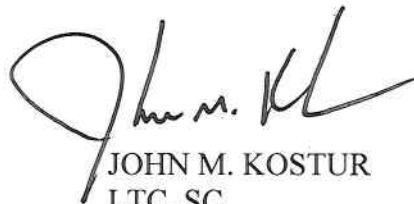
b. AR 600-20, Army Command Policy, Chapter 6, dated 7 June 2006.

2. Consideration of Others is defined as “Those actions that indicate a sensitivity to and regard for the feelings and needs of others and an awareness of the impact of one’s own behavior on them; being supportive of and fair with others.”

3. As leaders, we have an obligation to foster a positive command climate and develop a culture in which soldiers treat one another with dignity and respect. The Consideration of Others Program is a tool which introduces leaders to a method of cultivating such a climate. This program uses small group interaction as the forum for resolution and learning. If we are to inculcate a sensitivity and regard for the feelings and needs of others, we must institutionalize this program.

4. The Consideration of Others Program addresses a philosophy that goes to the heart of military readiness. It allows leaders an opportunity to impart the knowledge of the Army values and encourages soldiers to learn and adopt these values as their own. This program is not limited to any particular type of subject or circumstance and covers the broad spectrum of civility, respect for others, and military teamwork. Equal opportunity personnel play a key, but not sole, supporting role. Consideration of Others involves linking the awareness, the actions, and the responsibility of the individual soldier to his or her duties as a member of a military team. Consideration of Others addresses all of the major aspects of the human dimension of combat readiness. It will promote organizational excellence at every echelon of command.

5. The point of contact for this memorandum is the Battalion Equal Opportunity Leader, SSG Doris Contreras, 791-6755.


JOHN M. KOSTUR
LTC, SC
Commanding